

## APPLICANT PRIVACY NOTICE

TRIMEDX Holdings, LLC and its affiliates (“TRIMEDX,” “we” or “our”) provides the following notice regarding information about individuals applying for positions via the website or otherwise (“Applicants”) that we may have collected or disclosed within the preceding 12 months that identifies, relates to, describes, references, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual or device (“Personal Information”). This Applicant Privacy Notice pertains only to Personal Information that we may have collected about individuals who are or were job applicants, employees, directors, officers, or contractors of TRIMEDX (to the extent the Personal Information is or was collected and used by TRIMEDX solely within the context of the person’s role or former role as a job applicant, an employee, director, officer, or a contractor of TRIMEDX) (hereinafter, each an “Applicant,” “you” or “your”). For more information about how to exercise your legal rights with respect to your Personal Information and our online privacy practices, please visit our Terms of Use and Privacy Policies at <https://trimedx.com/privacy-policy/>. This Applicant Privacy Notice supplements the Terms of Use and Privacy Policies. To the extent the terms of this Applicant Privacy Notice conflict with terms in the Terms of Use and Privacy Policies, this Applicant Privacy Notice will control with respect to the Personal Information of an Applicant.

We may have collected the following categories of Personal Information, either directly or through authorized recruitment companies with your consent:

- A. Identifiers, such as name, alias, contact information (e.g., address, phone number and email), online identifiers, Social Security numbers and other government-issued ID numbers (e.g., driver’s license number or passport number);
- B. Personal information, such as name, signature, Social Security number and other government-issued ID numbers (e.g., driver’s license number or passport number), physical characteristics or description, contact information (e.g., address, phone number and email), insurance policy number, education, employment, employment history financial information (e.g., bank account number, credit card number, debit card number), medical information and health insurance information. Some Personal Information included in this category may overlap with other categories;
- C. Protected classifications under applicable state or federal law (e.g., age, race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex, gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions, sexual orientation, veteran or military status, genetic information);
- D. Commercial information, such as transaction data, purchase history and financial details;
- E. Biometric information, such as fingerprints, scans of hand or face geometry, retina or iris scans, voiceprints, keystroke, gait, or other physical patterns, video security surveillance, and sleep, health, or exercise data;
- F. Internet or network activity information, such as browsing history, search history, online behavior, and interactions with our and other websites, applications and systems;
- G. Geolocation data, meaning data that tracks physician location or movement, such as device location and IP address;
- H. Audio, electronic, visual, thermal, olfactory and similar information, such as images and audio, video or call recordings created in connection with our business activities;

- I. Professional or employment-related information, such as work history, prior employer, information relating to references, CV, details of qualifications, skills and experience, human resources data and data necessary for benefits and related administration services;
- J. Non-public education information (per the Family Educational Rights and Privacy Act), such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records; and
- K. Inferences drawn from any of the Personal Information listed above to create a profile or summary about, for example, an individual's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.

We may use or disclose this Personal Information for, or in the course of, one or more of the following purposes:

- A. To operate, manage, and maintain our business;
- B. For our employment and vendor management purposes, including to provide information, notices or announcements concerning our business operations, opportunities, or policies, assess ability, fitness or eligibility to fulfill or perform prospective job duties and work in relevant corporate location and environment, or reimburse for expenses;
- C. To accomplish our business purposes and objectives, including, for example, using Personal Information to develop, improve, repair, and maintain our products and services or conduct a business transaction, such as a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of our assets;
- D. To undertake quality and safety assurance measures, conduct risk and security control or monitoring, or detect and prevent fraud;
- E. To perform identity verification;
- F. To perform accounting, audit, or other internal functions, such as internal investigations;
- G. To comply with law, legal process, and internal policies;
- H. To respond to law enforcement requests and as required by applicable law, court order, or governmental regulations;
- I. To maintain records in accordance with law, internal policies and industry standards;
- J. To comply with the provisions of collective bargaining agreements;
- K. To protect the rights, property, life, health, security, and/or safety of us or any third party;
- L. To exercise and defend legal claims; or
- M. For any other purpose for which the Personal Information is provided or to which you consent.

We will not collect additional categories of Personal Information or Personal Information for materially different, unrelated, or incompatible purposes without providing you notice. We have implemented technical and organizational measures to protect your Personal Information and limit access to individuals who need your Personal Information in accordance with the above-listed purposes. Your Personal Information will only be stored as long as the purpose for which it is kept exists and as long as permitted or required under applicable law.

Should you have additional questions about this Applicant Privacy Notice, please contact the TRIMEDX Legal Department.

Updated: May 21, 2020